



IDENTITY

BWC | DAYS OF AWE | 4

Intersectionality in our Community Spaces

During the Days of Awe, we take the time to reflect on the year that passed and commit to turning to change in the year to come. The act of change is both personal and communal. As a community that is deeply committed to “a shenere un besere velt” (a better and more beautiful world), that includes where we personally and as Workers Circle have failed to hit the mark, and what we must do to turn and do better in the year to come.

These offerings are designed to support personal and communal reflection, either on your own with family and friends, or on zoom with the greater Workers Circle community.

Here are a few potential ways to interact and to possibly join the community in changing together. Today is Tuesday Sept 22, the Fall Equinox. This is a day of balance, when day and night are equal.

All the offerings during the days of awe are meant to be access points. Please feel free to adapt to suit your needs, and then please reach out to Workers Circle to share what you did, as we may want to include it as an option for the whole community next year.

<p>Draw your identity</p>	<p>On a piece of paper, trace an outline of your hand. On the border of the paper, write down all the things a stranger on the bus might know/assume/think about you and your identity. Just outside your hand, write down things your friends might know/assume/think about you. Inside your hand, write down your truths right now about your identity.</p> <p>Look at your art and consider which parts of your identity are seen, and which are unseen. What do you share, and what do you keep to yourself?</p>
<p>Kimberlé Crenshaw: The Urgency of Intersectionality Ted Talk</p>	<p>Think about the spaces you occupy. Pick at least one space you frequent (work, school, community, social group, team, etc) and reflect</p>

	<p>on its inclusivity of various identities. Is it racially, religiously, and ethnically diverse? Is it accessible for people with disabilities? Is there representation from the LGBTQA+ communities? Is it socioeconomically diverse?</p>
<p>Journal Write</p>	<p>Do you feel safe in your community? Do you feel like your community is a safe space for trans people? Do you feel like your community is a safe space for people of color? Do you feel your community is accessible for people with disabilities? Why or why not? If you feel like your community is safe, do you know any people in the aforementioned groups who would agree? How can we be more welcoming?</p>
<p>Discussion Questions</p>	<p>What are some ways you can make people around you in your everyday life aware of the ways different identities intersect?</p>
<p>Linking Story</p>	<p>A learned rabbi was asked, Rabbi, how can you tell exactly when the night is over and day has begun? Is it when you walk in the forest and can tell the difference between a wolf and a dog? No, the rabbi replied. Is it when you walk in town and can see where the roof of one house ends and the roof of the next house begins? No, the rabbi replied. So how can you tell when the night is over? And the rabbi answered, When you can see the face of a stranger and recognize a sibling, then that is when the night is truly over.</p>